

Dear Child Care Centre Worker:

Under the Child Care and Early Years Act, Section 57(1), "Every licensee of a child care centre shall ensure that, before commencing employment, each person employed...has a health assessment and immunization as recommended by the local medical officer of health".

Toronto Public Health requires all employees to have up-to-date immunization as listed below. Students and volunteers are also recommended to receive these vaccines.

Vaccine	Recommendations for staff, students & volunteers
Hepatitis B	○ All staff should be vaccinated. Children with hepatitis B may not show symptoms and hepatitis B status may not be known.
Influenza	○ Annually, especially for those who care for children under 5 years of age
Measles Mumps Rubella	○ 2 documented doses of MMR vaccine or proof of immunity
Diphtheria Tetanus Pertussis	○ 1 dose of Tdap in adulthood - <i>This can replace the next scheduled dose of Td</i> ○ Tetanus and diphtheria (Td) vaccine booster every 10 years
Varicella	○ 2 doses of chickenpox vaccine given at least 6 weeks apart or proof of immunity. Previous immunity can be determined by a self-reported history of chickenpox or a blood test.

### Immunization Exemptions

If you have a valid exemption for medical, religious or philosophical reasons this will be kept in your employee file. If the disease appears in the child care centre, you may have to stay out of childcare until the outbreak is declared over to minimize the risk of spreading the disease.

### Tuberculosis Screening

Toronto Public Health requires all employees to provide documented TB testing prior to employment. The TB skin test should be done anytime within 6 months before the start of employment. For employment purposes, you may have to pay for the TB skin test. If the TB skin test is negative, no further testing is needed.

If the TB skin test is positive, a medical examination and chest x-ray are required. The physician should provide documentation that you are free of TB disease before beginning work.

***Please have your health care provider complete the other side of this form and return it to the Child Care Centre supervisor before commencing employment.***

## Immunization and Tuberculin Screening for all persons working in Child Care Centres

Employee Name \_\_\_\_\_  
LAST NAME MIDDLE NAME FIRST NAME

Date of Birth \_\_\_\_\_  
(year/month/day)

Home Address \_\_\_\_\_  
NUMBER STREET NAME UNIT# CITY POSTAL CODE

Emergency Contact \_\_\_\_\_  
LAST NAME FIRST NAME

Telephone Number \_\_\_\_\_  
HOME BUSINESS

### Most recent dates for required immunization

Vaccine	Date	Date	Date
Tdap			
Td			
MMR			
Varicella			
Hepatitis B			
Influenza			

### Tuberculosis Screening

Tuberculin Skin Test	Date given	Date read	Induration size (mm)	Interpretation (pos/neg)
Chest x-ray (if required)	Date	Result		

If the result is positive, consider LTBI treatment and visit [www.toronto.ca/health/tb\\_prevention](http://www.toronto.ca/health/tb_prevention), then click on "Information for Health Professionals".

Personal health information on this form is collected under the authority of the Health Protection and Promotion Act, R.S.O. 1990, c.h.7. It is used to administer the Toronto Public Health Vaccine Preventable Diseases Program, including maintaining immunization records for Child Care Centres. The confidentiality of this information is protected. For more information, visit our Privacy Statement at [tph.to/personalhealthinfo](http://tph.to/personalhealthinfo) or contact Manager, Vaccine Preventable Diseases – 235 Danforth Ave., 2<sup>nd</sup> floor or by telephone at 416-392-1250.